

Corp. Office : SM House, 11 Sahakar Road, Vile Parle (East), Mumbai - 400 057, Tel.: (+91-22) 6726 1000,
Fax: (+91-22) 6726 1067, Email : info@guficbio.com, Website: www.gufic.com

164/LG/SE/JULY/2025/GBSL

July 02, 2025

To
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai – 400 001
Scrip Code : 509079

To
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051
Scrip Symbol : GUFICBIO

Subject: Appointment of Senior Management Personnel - Mr. Rajesh Kaul as Senior President – Sparsh Cluster

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that on the basis of recommendation of Nomination & Remuneration Committee, the Board of Directors vide Circular Resolution passed today i.e. July 02, 2025 has approved the appointment of Mr. Rajesh Kaul as Senior President – Sparsh Cluster, Senior Management Personnel of the Company with effect from July 04, 2025.

The details required to be furnished under Regulation 30 of Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 issued thereunder are as below:

Particulars	Details
Reason for change viz. appointment	Appointment of Mr. Rajesh Kaul as Senior President – Sparsh Cluster, Senior Management Personnel
Date of Appointment/ Cessation	Appointed with effect from July 4, 2025
Term of appointment/ re-appointment	Full time employment
Brief profile (in case of appointment)	Mr. Rajesh Kaul holds a Bachelor degree in Science and has done Management Program from Indian Institute of Management (IIM), Kozhikode and Finance Certification from Indian Institute of Management (IIM), Ahmedabad. With over three decades of vast experience in pharmaceutical

Regd. Off. : 37, First Floor, Kamala Bhavan II, S. Nityanand Road, Andheri (East), Mumbai - 400 069

Plants : Unit No. 1: N. H. No. 8, Near grid, Kabilpore - 396424, Navsari, Gujarat (INDIA)

Unit No. 2: Survey No. 171, N. H. No. 8, Near grid, Kabilpore - 396424, Navsari, Gujarat (INDIA)

Plot No. 48, Smart Industrial Park, Near Natrip, Pithampur, District Dhar - 454775, Madhya Pradesh
703, Belgaum Industrial Estate, Udhyambag, Belgaum - 590008, Karnataka

	<p>industry, he has been instrumental in building robust brands across Critical Care, Corporate Hospitals, Government institutions and penetrated competitive markets with strategic finesse. He is skilled in scientific brand promotion and leadership development.</p> <p>Mr. Kaul has successfully led large-scale operations and driven exponential business growth across India's highly competitive healthcare landscape. He has held senior leadership positions at several leading pharmaceutical companies, including Mankind Pharma Limited, Zydus Healthcare Limited, Aristo Pharmaceuticals, Alkem Laboratories Limited, Wockhardt Limited and Sun Pharmaceuticals Limited. His responsibilities have spanned strategic P&L management for portfolios exceeding ₹500 crore, along with oversight of over 400 professionals across sales, marketing, and business development functions. Mr. Kaul has a proven track record of scaling operations from ground zero to over ₹300 crore, consistently achieving multi-crore growth through effective market penetration, brand development, and operational excellence. He has played a pivotal role in the launch of multiple high-impact brands such as Meroza, Germero, Aggramed, Swich, and Azetrohigh—each making a mark in the critical care segment.</p> <p>Renowned for his strategic foresight and executorial strength, Mr. Kaul has transformed underperforming regions into profitable zones, successfully entered high-value corporate hospital chains, and repeatedly surpassed performance targets. His core expertise includes scientific brand promotion, Key Opinion Leader (KOL) engagement, institutional and government business development, and high-impact leadership and capability building.</p>
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Disclosure of relationships between directors (in case of appointment of director)	Not Applicable
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Kindly take the same on your record.

Thanking You,

Yours truly,

For Gufic Biosciences Limited

Ami Shah
Company Secretary & Compliance Officer
Membership No. A39579